

PERCEPCIONES 2026

NOMBRE DEL PUESTO	DEPARTAMENTO	SD	IMPUESTO						TOTAL
			SUELDO		PRIMA		SOBRE		
			MENSUAL BRUTO	SUELDO ANUAL 1130	VACACIONAL 1321	AGUINALDO 1323	DESPENSA 1590	NOMINA 3% 3980	
ALMACENISTA	ADMINISTRACION	395.55	12,024.72	144,376.00	2,374.00	15,822.00	6,132.00	4,878.00	173,582.00
ASISTENTE EN TELECOMUNICACION	ADMINISTRACION	452.84	13,766.34	165,287.00	2,718.00	18,114.00	6,132.00	5,584.00	197,835.00
AUXILIAR ADMINISTRATIVO A	ADMINISTRACION	370.24	11,255.30	135,138.00	2,222.00	14,810.00	6,132.00	4,566.00	162,868.00
AUXILIAR ADMINISTRATIVO DE RECURSOS HUMANOS	ADMINISTRACION	322.29	9,797.62	117,636.00	1,934.00	12,892.00	6,132.00	3,974.00	142,568.00
DIRECTORA GENERAL	ADMINISTRACION	1,729.79	52,585.62	631,374.00	10,379.00	69,192.00	6,132.00	21,329.00	738,406.00
ENCARGADO DE COMPRAS Y SERVICIOS	ADMINISTRACION	558.23	16,970.20	203,754.00	3,350.00	22,330.00	6,132.00	6,884.00	242,450.00
ENCARGADO DE COMUNICACION	ADMINISTRACION	710.49	21,598.90	259,329.00	4,263.00	28,420.00	6,132.00	8,761.00	306,905.00
ENCARGADO DE RECURSOS HUMANOS	ADMINISTRACION	636.36	19,345.35	232,272.00	3,819.00	25,455.00	6,132.00	7,847.00	275,525.00
SECRETARIA DIRECCION	ADMINISTRACION	557.91	16,960.47	203,638.00	3,348.00	22,317.00	6,132.00	6,880.00	242,315.00
SECRETARIA PARTICULAR Y AGENTE	ADMINISTRACION	1,046.41	31,810.87	381,940.00	6,279.00	41,857.00	6,132.00	12,903.00	449,111.00
SUBDIRECTOR ADMINISTRATIVO	ADMINISTRACION	1,077.79	32,764.82	393,394.00	6,467.00	43,112.00	6,132.00	13,290.00	462,395.00
SUBDIRECTOR OPERATIVO	ADMINISTRACION	1,077.79	32,764.82	393,394.00	6,467.00	43,112.00	6,132.00	13,290.00	462,395.00
AUXILIAR ADMINISTRATIVO B INFORMATICA	ADMINISTRACION FIN	421.54	12,814.82	153,863.00	2,530.00	16,862.00	6,132.00	5,198.00	184,585.00
AUXILIAR DE CONTABILIDAD	ADMINISTRACION FIN	566.92	17,234.37	206,926.00	3,402.00	22,677.00	6,132.00	6,991.00	246,128.00
CAJERO	ADMINISTRACION FIN	502.78	15,284.52	183,515.00	3,017.00	20,112.00	6,132.00	6,200.00	218,976.00
CONTADOR	ADMINISTRACION FIN	850.14	25,844.26	310,302.00	5,101.00	34,006.00	6,132.00	10,483.00	366,024.00
CONTADOR	ADMINISTRACION FIN	850.14	25,844.26	310,302.00	5,101.00	34,006.00	6,132.00	10,483.00	366,024.00
SUBDIRECTOR DE CONTABILIDAD	ADMINISTRACION FIN	1,182.44	35,946.18	431,591.00	7,095.00	47,298.00	6,132.00	14,580.00	506,696.00
ASISTENTE ADMINISTRATIVO	ADULTO MAYOR	367.64	11,176.26	134,189.00	2,206.00	14,706.00	6,132.00	4,534.00	161,767.00
ASISTENTE ADMINISTRATIVO DE SERVICIOS	ADULTO MAYOR	382.02	11,613.41	139,438.00	2,293.00	15,281.00	6,132.00	4,711.00	167,855.00
AUXILIAR ADMINISTRATIVO C	ADULTO MAYOR	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
COCINERA	ADULTO MAYOR	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
COCINERO	ADULTO MAYOR	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
COORDINADOR DE ADULTO MAYOR	ADULTO MAYOR	636.72	19,356.29	232,403.00	3,821.00	25,469.00	6,132.00	7,851.00	275,676.00
INSTRUCTOR ADULTO MAYOR	ADULTO MAYOR	145.04	4,409.22	52,940.00	871.00	5,802.00	6,132.00	1,789.00	67,534.00
INTENDENTE	ADULTO MAYOR	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
JEFA DE COCINA	ADULTO MAYOR	379.26	11,529.51	138,430.00	2,276.00	15,171.00	6,132.00	4,677.00	166,686.00
AUXILIAR ADMINISTRATIVO	ALIMENTARIO	472.46	14,362.79	172,448.00	2,835.00	18,899.00	6,132.00	5,826.00	206,140.00
COORDINADOR ALIMENTARIO	ALIMENTARIO	578.93	17,599.48	211,310.00	3,474.00	23,158.00	6,132.00	7,139.00	251,213.00
PROMOTOR	ALIMENTARIO	472.46	14,362.79	172,448.00	2,835.00	18,899.00	6,132.00	5,826.00	206,140.00
PROMOTOR	ALIMENTARIO	472.46	14,362.79	172,448.00	2,835.00	18,899.00	6,132.00	5,826.00	206,140.00
ASISTENTE ADMINISTRATIVO	DESARROLLO FAMILIAR Y COMUNITARIO	382.02	11,613.41	139,438.00	2,293.00	15,281.00	6,132.00	4,711.00	167,855.00
AUXILIAR ADMINISTRATIVO	DESARROLLO FAMILIAR Y COMUNITARIO	498.11	15,142.55	181,811.00	2,989.00	19,925.00	6,132.00	6,142.00	216,999.00
AUXILIAR ADMINISTRATIVO B	DESARROLLO FAMILIAR Y COMUNITARIO	472.46	14,362.79	172,448.00	2,835.00	18,899.00	6,132.00	5,826.00	206,140.00
COORDINADOR DESARROLLO FAMILIAR Y COMUNITARIO	DESARROLLO FAMILIAR Y COMUNITARIO	698.15	21,223.76	254,825.00	4,189.00	27,926.00	6,132.00	8,609.00	301,681.00
ENCARGADO RED MOVIL	DESARROLLO FAMILIAR Y COMUNITARIO	483.44	14,696.58	176,456.00	2,901.00	19,338.00	6,132.00	5,961.00	210,788.00
SECRETARIA	DESARROLLO FAMILIAR Y COMUNITARIO	472.46	14,362.79	172,448.00	2,835.00	18,899.00	6,132.00	5,826.00	206,140.00
SUPERVISOR	DESARROLLO FAMILIAR Y COMUNITARIO	399.93	12,157.88	145,975.00	2,400.00	15,998.00	6,132.00	4,932.00	175,437.00
SUPERVISOR A	DESARROLLO FAMILIAR Y COMUNITARIO	382.02	11,613.41	139,438.00	2,293.00	15,281.00	6,132.00	4,711.00	167,855.00
SUPERVISOR A	DESARROLLO FAMILIAR Y COMUNITARIO	399.93	12,157.88	145,975.00	2,400.00	15,998.00	6,132.00	4,932.00	175,437.00

NOMBRE DEL PUESTO	DEPARTAMENTO	SD	IMPUESTO						
			SUELDO	SUELDO	PRIMA	AGUINALDO	DESPENSA	SOBRE	TOTAL
			MENSUAL	ANUAL 1130	VACACIONAL 1321	1323	1590	NOMINA 3% 3980	
SUPERVISOR A	DESARROLLO FAMILIAR Y COMUNITARI	399.93	12,157.88	145,975.00	2,400.00	15,998.00	6,132.00	4,932.00	175,437.00
ASISTENTE EDUCATIVA	DESARROLLO INTEGRAL DE LA INFANCI	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
AUXILIAR ADMINISTRATIVO B	DESARROLLO INTEGRAL DE LA INFANCI	395.58	12,025.64	144,387.00	2,374.00	15,824.00	6,132.00	4,878.00	173,595.00
COORDINADOR DESARROLLO IN	DESARROLLO INTEGRAL DE LA INFANCI	628.99	19,121.30	229,582.00	3,774.00	25,160.00	6,132.00	7,756.00	272,404.00
INTENDENTE A	DESARROLLO INTEGRAL DE LA INFANCI	322.47	9,803.09	117,702.00	1,935.00	12,899.00	6,132.00	3,977.00	142,645.00
PROMOTOR EDUCATIVO	DESARROLLO INTEGRAL DE LA INFANCI	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
PROMOTOR INFANCIA	DESARROLLO INTEGRAL DE LA INFANCI	399.93	12,157.88	145,975.00	2,400.00	15,998.00	6,132.00	4,932.00	175,437.00
PROMOTOR INFANCIA A	DESARROLLO INTEGRAL DE LA INFANCI	382.02	11,613.41	139,438.00	2,293.00	15,281.00	6,132.00	4,711.00	167,855.00
PROMOTOR INFANCIA B	DESARROLLO INTEGRAL DE LA INFANCI	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
TRABAJO SOCIAL	DESARROLLO INTEGRAL DE LA INFANCI	322.47	9,803.09	117,702.00	1,935.00	12,899.00	6,132.00	3,977.00	142,645.00
ASISTENTE ADMINISTRATIVO	ESTANCIA INFANTIL	472.46	14,362.79	172,448.00	2,835.00	18,899.00	6,132.00	5,826.00	206,140.00
ASISTENTE DE COORDINADOR C/	ESTANCIA INFANTIL	596.00	18,118.40	217,540.00	3,576.00	23,840.00	6,132.00	7,349.00	258,437.00
ASISTENTE EDUCATIVA A	ESTANCIA INFANTIL	394.64	11,997.06	144,044.00	2,368.00	15,786.00	6,132.00	4,866.00	173,196.00
ASISTENTE EDUCATIVA B	ESTANCIA INFANTIL	316.17	9,611.57	115,403.00	1,898.00	12,647.00	6,132.00	3,899.00	139,979.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
AUXILIAR ADMINISTRATIVO	ESTANCIA INFANTIL	463.88	14,101.96	169,317.00	2,784.00	18,556.00	6,132.00	5,720.00	202,509.00
AUXILIAR ADMINISTRATIVO A	ESTANCIA INFANTIL	370.24	11,255.30	135,138.00	2,222.00	14,810.00	6,132.00	4,566.00	162,868.00
COCINERA	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
COCINERA	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
COCINERA	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
COORDINADOR CADI	ESTANCIA INFANTIL	679.62	20,660.45	248,062.00	4,078.00	27,185.00	6,132.00	8,380.00	293,837.00
ENFERMERA	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
INTENDENTE	ESTANCIA INFANTIL	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00
ENCARGADO DE JURIDICO	JURIDICO	710.49	21,598.90	259,329.00	4,263.00	28,420.00	6,132.00	8,761.00	306,905.00
ABOGADO AUXILIAR	PRIMERO LA FAMILIA	500.99	15,230.10	182,862.00	3,006.00	20,040.00	6,132.00	6,178.00	218,218.00
ABOGADO AUXILIAR	PROCURADURIA AUXILIAR EN MATERIA	500.99	15,230.10	182,862.00	3,006.00	20,040.00	6,132.00	6,178.00	218,218.00
ABOGADO AUXILIAR	PROCURADURIA AUXILIAR EN MATERIA	500.99	15,230.10	182,862.00	3,006.00	20,040.00	6,132.00	6,178.00	218,218.00
PROCURADOR AUXILIAR	PROCURADURIA AUXILIAR EN MATERIA	873.33	26,549.24	318,766.00	5,240.00	34,934.00	6,132.00	10,769.00	375,841.00
PSICOLOGO	PROCURADURIA AUXILIAR EN MATERIA	571.33	17,368.44	208,536.00	3,428.00	22,854.00	6,132.00	7,045.00	247,995.00
SECRETARIA	PROCURADURIA AUXILIAR EN MATERIA	452.84	13,766.34	165,287.00	2,718.00	18,114.00	6,132.00	5,584.00	197,835.00
SUB PROCURADOR	PROCURADURIA AUXILIAR EN MATERIA	679.62	20,660.45	248,062.00	4,078.00	27,185.00	6,132.00	8,380.00	293,837.00
COORDINADOR DE PSICOLOGIA	PSICOLOGIA	585.52	17,799.81	213,715.00	3,514.00	23,421.00	6,132.00	7,220.00	254,002.00
PSICOLOGO	PSICOLOGIA	571.36	17,369.35	208,547.00	3,429.00	22,855.00	6,132.00	7,045.00	248,008.00
PSICOLOGO A	PSICOLOGIA	345.85	10,513.84	126,236.00	2,076.00	13,834.00	6,132.00	4,265.00	152,543.00
PSICOLOGO A	PSICOLOGIA	330.45	10,045.68	120,615.00	1,983.00	13,218.00	6,132.00	4,075.00	146,023.00
PSICOLOGO CLINICO A	PSICOLOGIA	355.34	10,802.34	129,700.00	2,133.00	14,214.00	6,132.00	4,382.00	156,561.00

NOMBRE DEL PUESTO	DEPARTAMENTO	SD	SUELDO		PRIMA			IMPUESTO		TOTAL
			MENSUAL BRUTO	SUELDO ANUAL 1130	VACACIONAL 1321	AGUINALDO 1323	DESPENSA 1590	SOBRE NOMINA 3% 3980		
TRABAJADOR SOCIAL	PSICOLOGIA	355.34	10,802.34	129,700.00	2,133.00	14,214.00	6,132.00	4,382.00	156,561.00	
AUXILIAR ADMINISTRATIVO	REHABILITACION FISIOTERAPIA	416.42	12,659.17	151,994.00	2,499.00	16,657.00	6,132.00	5,135.00	182,417.00	
CONDUCTOR	REHABILITACION FISIOTERAPIA	421.54	12,814.82	153,863.00	2,530.00	16,862.00	6,132.00	5,198.00	184,585.00	
COORDINADOR UMR FISIOTERAF	REHABILITACION FISIOTERAPIA	543.11	16,510.55	198,236.00	3,259.00	21,725.00	6,132.00	6,697.00	236,049.00	
COORDINADORA UMR	REHABILITACION FISIOTERAPIA	578.94	17,599.78	211,314.00	3,474.00	23,158.00	6,132.00	7,139.00	251,217.00	
PROMOTOR DE DISCAPACIDAD	REHABILITACION FISIOTERAPIA	394.50	11,992.80	143,993.00	2,367.00	15,780.00	6,132.00	4,865.00	173,137.00	
TERAPEUTA A	REHABILITACION FISIOTERAPIA	430.74	13,094.50	157,221.00	2,585.00	17,230.00	6,132.00	5,312.00	188,480.00	
TERAPEUTA A	REHABILITACION FISIOTERAPIA	430.74	13,094.50	157,221.00	2,585.00	17,230.00	6,132.00	5,312.00	188,480.00	
TERAPEUTA B	REHABILITACION FISIOTERAPIA	395.58	12,025.64	144,387.00	2,374.00	15,824.00	6,132.00	4,878.00	173,595.00	
TERAPEUTA DE LENGUAJE	REHABILITACION FISIOTERAPIA	377.07	11,462.93	137,631.00	2,263.00	15,083.00	6,132.00	4,650.00	165,759.00	
TERAPEUTA B	REHABILITACION FISIOTERAPIA	395.58	12,025.64	144,387.00	2,374.00	15,824.00	6,132.00	4,878.00	173,595.00	
AUXILIAR DE COMPRAS Y SERVIC	SERVICIOS GENERALES	392.12	11,920.45	143,124.00	2,353.00	15,685.00	6,132.00	4,835.00	172,129.00	
CONDUCTOR	SERVICIOS GENERALES	421.54	12,814.82	153,863.00	2,530.00	16,862.00	6,132.00	5,198.00	184,585.00	
CONDUCTOR A	SERVICIOS GENERALES	421.54	12,814.82	153,863.00	2,530.00	16,862.00	6,132.00	5,198.00	184,585.00	
CONDUCTOR Y AUXILIAR DE PAR	SERVICIOS GENERALES	478.95	14,560.08	174,817.00	2,874.00	19,158.00	6,132.00	5,906.00	208,887.00	
CONMUTADOR OFICIALIA DE PA	SERVICIOS GENERALES	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00	
INTENDENTE	SERVICIOS GENERALES	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00	
INTENDENTE	SERVICIOS GENERALES	315.04	9,577.22	114,990.00	1,891.00	12,602.00	6,132.00	3,885.00	139,500.00	
VIGILANTE	SERVICIOS GENERALES	368.62	11,206.05	134,547.00	2,212.00	14,745.00	6,132.00	4,546.00	162,182.00	
AUXILIAR ADMINISTRATIVO	TRABAJO SOCIAL	395.58	12,025.64	144,387.00	2,374.00	15,824.00	6,132.00	4,878.00	173,595.00	
AUXILIAR TRABAJO SOCIAL	TRABAJO SOCIAL	355.34	10,802.34	129,700.00	2,133.00	14,214.00	6,132.00	4,382.00	156,561.00	
CONDUCTOR Y AUXILIAR	TRABAJO SOCIAL	421.54	12,814.82	153,863.00	2,530.00	16,862.00	6,132.00	5,198.00	184,585.00	
COORDINADOR TRABAJO SOCIAL	TRABAJO SOCIAL	615.93	18,724.28	224,815.00	3,696.00	24,638.00	6,132.00	7,595.00	266,876.00	
TRABAJADOR SOCIAL	TRABAJO SOCIAL	334.41	10,166.07	122,060.00	2,007.00	13,377.00	6,132.00	4,124.00	147,700.00	
TRABAJADOR SOCIAL	TRABAJO SOCIAL	397.61	12,087.35	145,128.00	2,386.00	15,905.00	6,132.00	4,903.00	174,454.00	