

**SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DEL MUNICIPIO DE SAN MIGUEL DE ALLENDE, GTO.
 CON FUNDAMENTO EN EL ART. 28 FRACC. IV DE LA
 LEY PARA EL EJERCICIO Y CONTROL DE LOS RECURSOS PUBLICOS PARA EL ESTADO Y LOS MUNICIPIOS DE GUANAJUATO
 SE PRESENTA TABULADOR DE SUELDOS Y SALARIOS 2023**

BASE 2023

SD 2023	Nombre del puesto	Departamento	Ce. Ges.	No de Plazas	2023 SUELDO ANUAL	2023 SUELDO MENSUAL BRUTO	2023 SUELDO MENSUAL NETO	2023 ACUMULADO ANUAL	ESTIMULO	AGUINALDO	PRIMA VACACIONAL	DESPENSA	IMPUESTO SOBRE NOMINA 3%	TOTAL
1,086.34	SUBDIRECTOR DE CONTABILIDAD Y FINANZAS	ADMINISTRACION	31120-8201	1	396,514.10	33,024.74	27,600.02	396,514.10	0.00	43,453.60	6,518.04	5,632.00	13,394.57	465,512.31
1,589.20	DIRECTORA GENERAL	ADMINISTRACION	31120-8201	1	580,058.00	48,311.68	39,291.48	580,058.00	0.00	63,568.00	9,535.20	5,632.00	19,594.84	678,388.04
1,150.26	SUBDIRECTOR OPERATIVO	ADMINISTRACION	31120-8201	1	419,844.90	34,967.90	29,086.16	419,844.90	0.00	46,010.40	6,901.56	5,632.00	14,182.71	492,571.57
990.20	SUBDIRECTOR ADMINISTRATIVO	ADMINISTRACION	31120-8201	1	361,423.00	30,102.08	25,340.27	361,423.00	0.00	39,608.00	5,941.20	5,632.00	12,209.17	424,813.37
961.36	SECRETARIA PARTICULAR Y AGENDA DE DIRECCION GENERAL	ADMINISTRACION	31120-8201	1	350,896.40	29,225.34	24,650.81	350,896.40	0.00	38,454.40	5,768.16	5,632.00	11,853.57	412,604.53
543.18	ENCARGADO DE RECURSOS HUMANOS	ADMINISTRACION	31120-8201	1	198,260.70	16,512.67	14,653.56	198,260.70	0.00	21,727.20	3,259.08	5,632.00	6,697.41	235,576.39
461.91	AUXILIAR DE CONTABILIDAD	ADMINISTRACION	31120-8201	1	168,597.15	14,042.06	12,660.95	168,597.15	0.00	18,476.40	2,771.46	5,632.00	5,695.35	201,172.36
457.62	AUXILIAR ADMINISTRATIVO B	ADMINISTRACION	31120-8201	1	167,031.30	13,911.65	12,553.90	167,031.30	0.00	18,304.80	2,745.72	5,632.00	5,642.45	199,356.27
461.91	CAJERO	ADMINISTRACION	31120-8201	1	168,597.15	14,042.06	12,660.95	168,597.15	0.00	18,476.40	2,771.46	5,632.00	5,695.35	201,172.36
402.77	AUXILIAR ADMINISTRATIVO A INVENTARIOS	ADMINISTRACION	31120-8201	1	147,011.05	12,244.21	11,171.99	147,011.05	0.00	16,110.80	2,416.62	5,632.00	4,966.15	176,136.62
492.06	SECRETARIA DIRECCION	ADMINISTRACION	31120-8201	1	179,601.90	14,958.62	13,413.26	179,601.90	0.00	19,682.40	2,952.36	5,632.00	6,067.10	213,935.76
781.04	CONTADOR	ADMINISTRACION	31120-8201	1	285,079.60	23,743.62	20,339.98	285,079.60	0.00	31,241.60	4,686.24	5,632.00	9,630.22	336,269.66
378.21	AUXILIAR EN COMUNICACION	ADMINISTRACION	31120-8201	1	138,046.65	11,497.58	10,544.82	138,046.65	0.00	15,128.40	2,269.26	5,632.00	4,663.33	165,739.64
416.03	AUXILIAR ADMINISTRATIVO	ADMINISTRACION	31120-8201	1	151,850.95	12,647.31	11,510.60	151,850.95	0.00	16,641.20	2,496.18	5,632.00	5,129.65	181,749.98
291.70	ASISTENTE EN TELECOMUNICACIONES Y COMPUTO	ADMINISTRACION	31120-8201	1	106,470.50	8,867.68	8,219.97	106,470.50	0.00	11,668.00	1,750.20	5,632.00	3,596.66	129,117.36
781.04	CONTADOR	ADMINISTRACION	31120-8201	1	285,079.60	23,743.62	20,339.98	285,079.60	0.00	31,241.60	4,686.24	5,632.00	9,630.22	336,269.66
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
281.53	COCINERA	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
290.47	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8202	1	106,021.55	8,830.29	8,186.65	106,021.55	0.00	11,618.80	1,742.82	5,632.00	3,581.50	128,596.67
362.56	ASISTENTE EDUCATIVA A	ESTANCIA INFANTIL	31120-8202	1	132,334.40	11,021.82	10,139.75	132,334.40	0.00	14,502.40	2,175.36	5,632.00	4,470.36	159,114.52
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
547.56	ASISTENTE DE COORDINADOR CADI	ESTANCIA INFANTIL	31120-8202	1	199,859.40	16,645.82	14,758.27	199,859.40	0.00	21,902.40	3,285.36	5,632.00	6,751.41	237,430.57
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
259.39	INTENDENTE	ESTANCIA INFANTIL	31120-8202	1	94,677.35	7,885.46	7,344.62	94,677.35	0.00	10,375.60	1,556.34	5,632.00	3,198.28	115,439.57
624.38	COORDINADOR CADI	ESTANCIA INFANTIL	31120-8202	1	227,898.70	18,981.15	16,594.77	227,898.70	0.00	24,975.20	3,746.28	5,632.00	7,698.61	269,950.79
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
348.43	JEFA DE COCINA	ESTANCIA INFANTIL	31120-8202	1	127,176.95	10,592.27	9,756.93	127,176.95	0.00	13,937.20	2,090.58	5,632.00	4,296.14	153,132.87
340.15	AUXILIAR ADMINISTRATIVO	ESTANCIA INFANTIL	31120-8202	1	124,154.75	10,340.56	9,532.61	124,154.75	0.00	13,606.00	2,040.90	5,632.00	4,194.05	149,627.70
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
281.53	ASISTENTE EDUCATIVA C	ESTANCIA INFANTIL	31120-8202	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
283.98	ENFERMERA	ESTANCIA INFANTIL	31120-8202	1	103,652.70	8,632.99	8,010.82	103,652.70	0.00	11,359.20	1,703.88	5,632.00	3,501.47	125,849.25
434.06	PROMOTOR	ALIMENTARIO	31120-8204	1	158,431.90	13,195.42	11,966.02	158,431.90	0.00	17,362.40	2,604.36	5,632.00	5,351.96	189,382.62
434.06	PROMOTOR	ALIMENTARIO	31120-8204	1	158,431.90	13,195.42	11,966.02	158,431.90	0.00	17,362.40	2,604.36	5,632.00	5,351.96	189,382.62
531.87	COORDINADOR ALIMENTARIO	ALIMENTARIO	31120-8204	1	194,132.55	16,168.85	14,383.18	194,132.55	0.00	21,274.80	3,191.22	5,632.00	6,557.96	230,788.53
434.06	AUXILIAR ADMINISTRATIVO	ALIMENTARIO	31120-8204	1	158,431.90	13,195.42	11,966.02	158,431.90	0.00	17,362.40	2,604.36	5,632.00	5,351.96	189,382.62
367.43	PROMOTOR B	ALIMENTARIO	31120-8204	1	134,111.95	11,169.87	10,269.55	134,111.95	0.00	14,697.20	2,204.58	5,632.00	4,530.41	161,176.14
524.92	PSICOLOGO	PSICOLOGIA	31120-8206	1	191,595.80	15,957.57	14,217.03	191,595.80	0.00	20,996.80	3,149.52	5,632.00	6,472.26	227,846.38
395.73	TERAPEUTA B	REHABILITACION FISIOTERAPIA	31120-8206	1	144,441.45	12,030.19	10,992.21	144,441.45	0.00	15,829.20	2,374.38	5,632.00	4,879.35	173,156.38
531.88	ENCARGADA UMR	REHABILITACION FISIOTERAPIA	31120-8206	1	194,136.20	16,169.15	14,383.42	194,136.20	0.00	21,275.20	3,191.28	5,632.00	6,558.08	230,792.76
362.44	PROMOTOR DE DISCAPACIDAD	REHABILITACION FISIOTERAPIA	31120-8206	1	132,290.60	11,018.18	10,136.50	132,290.60	0.00	14,497.60	2,174.64	5,632.00	4,468.89	159,063.73
363.43	TERAPEUTA	REHABILITACION FISIOTERAPIA	31120-8206	1	132,651.95	11,048.27	10,163.32	132,651.95	0.00	14,537.20	2,180.58	5,632.00	4,481.09	159,482.82
360.25	CONDUCTOR A	REHABILITACION FISIOTERAPIA	31120-8206	1	131,491.25	10,951.60	10,077.16	131,491.25	0.00	14,410.00	2,161.50	5,632.00	4,441.88	158,136.63
265.16	AUXILIAR ADMINISTRATIVO	REHABILITACION FISIOTERAPIA	31120-8206	1	96,783.40	8,060.86	7,500.94	96,783.40	0.00	10,606.40	1,590.96	5,632.00	3,269.42	117,882.18
395.73	TERAPEUTA A	REHABILITACION FISIOTERAPIA	31120-8206	1	144,441.45	12,030.19	10,992.21	144,441.45	0.00	15,829.20	2,374.38	5,632.00	4,879.35	173,156.38
441.55	TERAPEUTA A	REHABILITACION FISIOTERAPIA	31120-8206	1	161,165.75	13,423.12	12,152.92	161,165.75	0.00	17,662.00	2,649.30	5,632.00	5,444.31	192,553.36

SD 2023	Nombre del puesto	Departamento	Ce. Ges.	No de Plazas	2023 SUELDO ANUAL	2023 SUELDO MENSUAL BRUTO	2023 SUELDO MENSUAL NETO	2023 ACUMULADO ANUAL	ESTIMULO	AGUINALDO	PRIMA VACACIONAL	DESPENSA	IMPUESTO SOBRE NOMINA 3%	TOTAL
317.74	PSICOLOGO	PSICOLOGIA	31120-8206	1	115,975.10	9,659.30	8,925.46	115,975.10	0.00	12,709.60	1,906.44	5,632.00	3,917.73	140,140.87
362.23	TERAPEUTA	REHABILITACION FISIOTERAPIA	31120-8206	1	132,213.95	11,011.79	10,130.81	132,213.95	0.00	14,489.20	2,173.38	5,632.00	4,466.30	158,974.83
306.46	AUXILIAR DE TRABAJO SOCIAL	REHABILITACION FISIOTERAPIA	31120-8206	1	111,857.90	9,316.38	8,619.86	111,857.90	0.00	12,258.40	1,838.76	5,632.00	3,778.65	135,365.71
537.93	COORDINADOR DE PSICOLOGIA	PSICOLOGIA	31120-8206	1	196,344.45	16,353.07	14,528.05	196,344.45	0.00	21,517.20	3,227.58	5,632.00	6,632.68	233,353.91
133.25	INSTRUCTOR ADULTO MAYOR	ADULTO MAYOR	31120-8209	1	48,636.25	4,050.80	4,207.44	48,636.25	0.00	5,330.00	799.50	5,632.00	1,642.97	62,040.72
281.53	AUXILIAR ADMINISTRATIVO	ADULTO MAYOR	31120-8209	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
259.39	INTENDENTE	ADULTO MAYOR	31120-8209	1	94,677.35	7,885.46	7,344.62	94,677.35	0.00	10,375.60	1,556.34	5,632.00	3,198.28	115,439.57
281.53	COCINERO	ADULTO MAYOR	31120-8209	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
350.97	ASISTENTE ADMINISTRATIVO DE COORDINACIÓN	ADULTO MAYOR	31120-8209	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13
265.16	COCINERA	ADULTO MAYOR	31120-8209	1	96,783.40	8,060.86	7,500.94	96,783.40	0.00	10,606.40	1,590.96	5,632.00	3,269.42	117,882.18
296.26	CONDUCTOR ADULTO MAYOR	ADULTO MAYOR	31120-8209	1	108,134.90	9,006.30	8,343.52	108,134.90	0.00	11,850.40	1,777.56	5,632.00	3,652.89	131,047.75
584.97	COORDINADOR DE ADULTO MAYOR	ADULTO MAYOR	31120-8209	1	213,514.05	17,783.09	15,652.62	213,514.05	0.00	23,398.80	3,509.82	5,632.00	7,212.68	253,267.35
337.76	AUXILIAR ADMINISTRATIVO A	ADULTO MAYOR	31120-8209	1	123,282.40	10,267.90	9,467.85	123,282.40	0.00	13,510.40	2,026.56	5,632.00	4,164.58	148,615.94
565.87	COORDINADOR TRABAJO SOCIAL	TRABAJO SOCIAL	31120-8210	1	206,542.55	17,202.45	15,196.00	206,542.55	0.00	22,634.80	3,395.22	5,632.00	6,977.18	245,181.75
326.46	AUXILIAR TRABAJO SOCIAL	TRABAJO SOCIAL	31120-8210	1	119,157.90	9,924.38	9,161.71	119,157.90	0.00	13,058.40	1,958.76	5,632.00	4,025.25	143,832.31
363.43	AUXILIAR TRABAJO SOCIAL (TERA	TRABAJO SOCIAL	31120-8210	1	132,651.95	11,048.27	10,163.32	132,651.95	0.00	14,537.20	2,180.58	5,632.00	4,481.09	159,482.82
382.57	AUXILIAR DE TRABAJO SOCIAL	TRABAJO SOCIAL	31120-8210	1	139,638.05	11,630.13	10,656.16	139,638.05	0.00	15,302.80	2,295.42	5,632.00	4,717.09	167,585.36
360.25	CONDUCTOR Y AUXILIAR	TRABAJO SOCIAL	31120-8210	1	131,491.25	10,951.60	10,077.16	131,491.25	0.00	14,410.00	2,161.50	5,632.00	4,441.88	158,136.63
360.25	CONDUCTOR A	SERVICIOS GENERALES	31120-8211	1	131,491.25	10,951.60	10,077.16	131,491.25	0.00	14,410.00	2,161.50	5,632.00	4,441.88	158,136.63
281.53	CONMUTADOR OFICIALIA DE PARTES	SERVICIOS GENERALES	31120-8211	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
338.66	VIGILANTE	SERVICIOS GENERALES	31120-8211	1	123,610.90	10,295.26	9,492.24	123,610.90	0.00	13,546.40	2,031.96	5,632.00	4,175.68	148,996.94
259.39	INTENDENTE	SERVICIOS GENERALES	31120-8211	1	94,677.35	7,885.46	7,344.62	94,677.35	0.00	10,375.60	1,556.34	5,632.00	3,198.28	115,439.57
296.26	CONDUCTOR B	SERVICIOS GENERALES	31120-8211	1	108,134.90	9,006.30	8,343.52	108,134.90	0.00	11,850.40	1,777.56	5,632.00	3,652.89	131,047.75
363.41	ALMACENISTA	SERVICIOS GENERALES	31120-8211	1	132,644.65	11,047.66	10,162.78	132,644.65	0.00	14,536.40	2,180.46	5,632.00	4,480.85	159,474.36
512.86	ENCARGADO DE COMPRAS	SERVICIOS GENERALES	31120-8211	1	187,193.90	15,590.94	13,928.72	187,193.90	0.00	20,514.40	3,077.16	5,632.00	6,323.56	222,741.02
434.06	CONMUTADOR OFICIALIA DE PARTES	SERVICIOS GENERALES	31120-8211	1	158,431.90	13,195.42	11,966.02	158,431.90	0.00	17,362.40	2,604.36	5,632.00	5,351.96	189,382.62
259.39	INTENDENTE	SERVICIOS GENERALES	31120-8211	1	94,677.35	7,885.46	7,344.62	94,677.35	0.00	10,375.60	1,556.34	5,632.00	3,198.28	115,439.57
402.77	CONDUCTOR Y AUXILIAR DE PARQUE VEHICULAR	SERVICIOS GENERALES	31120-8211	1	147,011.05	12,244.21	11,171.99	147,011.05	0.00	16,110.80	2,416.62	5,632.00	4,966.15	176,136.62
296.26	CONDUCTOR B	SERVICIOS GENERALES	31120-8211	1	108,134.90	9,006.30	8,343.52	108,134.90	0.00	11,850.40	1,777.56	5,632.00	3,652.89	131,047.75
434.06	ENCARGADO DE SERVICIOS GENERALES	SERVICIOS GENERALES	31120-8211	1	158,431.90	13,195.42	11,966.02	158,431.90	0.00	17,362.40	2,604.36	5,632.00	5,351.96	189,382.62
499.25	ENCARGADO DE JURIDICO	JURIDICO	31120-8213	1	182,226.25	15,177.20	13,592.67	182,226.25	0.00	19,970.00	2,995.50	5,632.00	6,155.75	216,979.50
307.23	TRABAJADOR SOCIAL	PROCURADURIA	31120-8214	1	112,138.95	9,339.79	8,640.72	112,138.95	0.00	12,289.20	1,843.38	5,632.00	3,788.15	135,691.68
802.35	PROCURADOR AUXILIAR	PROCURADURIA	31120-8214	1	292,857.75	24,391.44	20,849.43	292,857.75	0.00	32,094.00	4,814.10	5,632.00	9,892.98	345,290.83
416.03	SECRETARIA	PROCURADURIA	31120-8214	1	151,850.95	12,647.31	11,510.60	151,850.95	0.00	16,641.20	2,496.18	5,632.00	5,129.65	181,749.98
365.30	TRABAJADOR SOCIAL PERITAJES	PROCURADURIA	31120-8214	1	133,334.50	11,105.12	10,213.98	133,334.50	0.00	14,612.00	2,191.80	5,632.00	4,504.15	160,274.45
326.46	PSICOLOGO CLINICO	PROCURADURIA	31120-8214	1	119,157.90	9,924.38	9,161.71	119,157.90	0.00	13,058.40	1,958.76	5,632.00	4,025.25	143,832.31
524.90	PSICOLOGO	PROCURADURIA	31120-8214	1	191,588.50	15,956.96	14,216.55	191,588.50	0.00	20,996.00	3,149.40	5,632.00	6,472.02	227,837.92
460.27	ABOGADO AUXILIAR A	PROCURADURIA	31120-8214	1	167,998.55	13,992.21	12,620.03	167,998.55	0.00	18,410.80	2,761.62	5,632.00	5,675.13	200,478.10
460.27	ABOGADO AUXILIAR	PROCURADURIA	31120-8214	1	167,998.55	13,992.21	12,620.03	167,998.55	0.00	18,410.80	2,761.62	5,632.00	5,675.13	200,478.10
326.46	TRABAJADOR SOCIAL	PROCURADURIA	31120-8214	1	119,157.90	9,924.38	9,161.71	119,157.90	0.00	13,058.40	1,958.76	5,632.00	4,025.25	143,832.31
460.27	ABOGADO AUXILIAR A	PROCURADURIA	31120-8214	1	167,998.55	13,992.21	12,620.03	167,998.55	0.00	18,410.80	2,761.62	5,632.00	5,675.13	200,478.10
624.38	SUB PROCURADOR	PROCURADURIA	31120-8214	1	227,898.70	18,981.15	16,594.77	227,898.70	0.00	24,975.20	3,746.28	5,632.00	7,698.61	269,950.79
350.97	SUPERVISOR	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13
350.97	SUPERVISOR	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13
350.97	SUPERVISOR	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13
461.91	ENCARGADO RED MOVIL	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	168,597.15	14,042.06	12,660.95	168,597.15	0.00	18,476.40	2,771.46	5,632.00	5,695.35	201,172.36
350.97	SUPERVISOR	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13
641.41	COORDINADOR DESARROLLO FAMILIAR Y COMUNITARIO	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	234,114.65	19,498.86	17,001.90	234,114.65	0.00	25,656.40	3,848.46	5,632.00	7,908.59	277,160.10
350.97	ASISTENTE ADMINISTRATIVO	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13
434.06	SECRETARIA	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8215	1	158,431.90	13,195.42	11,966.02	158,431.90	0.00	17,362.40	2,604.36	5,632.00	5,351.96	189,382.62
426.18	PROMOTOR INFANCIA	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	155,555.70	12,955.87	11,769.40	155,555.70	0.00	17,047.20	2,557.08	5,632.00	5,254.80	186,046.78
296.26	INTENDENTE A	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	108,134.90	9,006.30	8,343.52	108,134.90	0.00	11,850.40	1,777.56	5,632.00	3,652.89	131,047.75
296.26	TRABAJO SOCIAL	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	108,134.90	9,006.30	8,343.52	108,134.90	0.00	11,850.40	1,777.56	5,632.00	3,652.89	131,047.75

SD 2023	Nombre del puesto	Departamento	Ce. Ges.	No de Plazas	2023 SUELDO ANUAL	2023 SUELDO MENSUAL BRUTO	2023 SUELDO MENSUAL NETO	2023 ACUMULADO ANUAL	ESTIMULO	AGUINALDO	PRIMA VACACIONAL	DESPENSA	IMPUESTO SOBRE NOMINA 3%	TOTAL
577.87	COORDINADOR DESARROLLO INTEGRAL DE LA INFANCIA	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	210,922.55	17,567.25	15,482.88	210,922.55	0.00	23,114.80	3,467.22	5,632.00	7,125.14	250,261.71
265.16	COCINERA	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	96,783.40	8,060.86	7,500.94	96,783.40	0.00	10,606.40	1,590.96	5,632.00	3,269.42	117,882.18
367.43	PROMOTOR INFANCIA B	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	134,111.95	11,169.87	10,269.55	134,111.95	0.00	14,697.20	2,204.58	5,632.00	4,530.41	161,176.14
363.43	AUXILIAR ADMINISTRATIVO I	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	132,651.95	11,048.27	10,163.32	132,651.95	0.00	14,537.20	2,180.58	5,632.00	4,481.09	159,482.82
281.53	ASISTENTE EDUCATIVA	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	102,758.45	8,558.51	7,944.44	102,758.45	0.00	11,261.20	1,689.18	5,632.00	3,471.26	124,812.09
350.97	PROMOTOR INFANCIA C	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8217	1	128,104.05	10,669.49	9,825.75	128,104.05	0.00	14,038.80	2,105.82	5,632.00	4,327.46	154,208.13

**SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DEL MUNICIPIO DE SAN MIGUEL DE ALLENDE, GTO.
 CON FUNDAMENTO EN EL ART. 28 FRACC. IV DE LA
 LEY PARA EL EJERCICIO Y CONTROL DE LOS RECURSOS PUBLICOS PARA EL ESTADO Y LOS MUNICIPIOS DE GUANAJUATO
 SE PRESENTA TABULADOR DE SUELDOS Y SALARIOS 2023
ASIMILABLES A SALARIO 2023**

SD 2023	Nombre del puesto	Departamento	Ce. Ges.	No de Plazas	2023 SUELDO ANUAL	2023 SUELDO MENSUAL BRUTO	2023 SUELDO MENSUAL NETO	2023 ACUMULADO ANUAL	ESTIMULO	AGUINALDO	PRIMA VACACIONAL	DESPENSA	IMPUESTO SOBRE NOMINA 3%	TOTAL
281.53	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
265.16	AUXILIAR ADMINISTRATIVO	ALIMENTARIO	31120-8211A	1	96,783.40	8,060.86	7,500.94	96,783.40	4,030.43	0.00	0.00	0.00	3,024.41	103,838.24
395.73	TERAPEUTA A	REHABILITACION FISIOTERAPIA	31120-8211A	1	144,441.45	12,030.19	10,992.21	144,441.45	6,015.10	0.00	0.00	0.00	4,513.70	154,970.25
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
191.9	INTENDENTE	ALIMENTARIO	31120-8211A	1	70,043.50	5,833.76	5,493.83	70,043.50	2,916.88	0.00	0.00	0.00	2,188.81	75,149.19
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
434.06	AUXILIAR ADMINISTRATIVO	ADMINISTRACION	31120-8211A	1	158,431.90	13,195.42	11,966.02	158,431.90	6,597.71	0.00	0.00	0.00	4,950.89	169,980.50
259.39	INTENDENTE	SERVICIOS GENERALES	31120-8211A	1	94,677.35	7,885.46	7,344.62	94,677.35	3,942.73	0.00	0.00	0.00	2,958.60	101,578.68
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
290.47	ENLACE EDUCATIVO	ESTANCIA INFANTIL	31120-8211A	1	106,021.55	8,830.29	8,186.65	106,021.55	4,415.14	0.00	0.00	0.00	3,313.10	113,749.79
281.53	ASISTENTE EDUCATIVA	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
395.73	TERAPEUTA A	REHABILITACION FISIOTERAPIA	31120-8211A	1	144,441.45	12,030.19	10,992.21	144,441.45	6,015.10	0.00	0.00	0.00	4,513.70	154,970.25
295.26	PROMOTOR A RED MOVIL	DESARROLLO FAMILIAR Y COMUNITARIO	31120-8211A	1	107,769.90	8,975.90	8,316.42	107,769.90	4,487.95	0.00	0.00	0.00	3,367.74	115,625.59
412.12	PSICOLOGO CLINICO	PROCURADURIA	31120-8211A	1	150,423.80	12,528.45	11,410.75	150,423.80	6,264.22	0.00	0.00	0.00	4,700.64	161,388.66
223.04	INSTRUCTOR DE MUSICA	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8211A	1	81,409.60	6,780.42	6,359.80	81,409.60	3,390.21	0.00	0.00	0.00	2,543.99	87,343.80
317.74	PSICOLOGO CLINICO	PROCURADURIA	31120-8211A	1	115,975.10	9,659.30	8,925.46	115,975.10	4,829.65	0.00	0.00	0.00	3,624.14	124,428.89
281.53	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
281.53	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
281.53	COCINERA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
259.39	INTENDENTE	ESTANCIA INFANTIL	31120-8211A	1	94,677.35	7,885.46	7,344.62	94,677.35	3,942.73	0.00	0.00	0.00	2,958.60	101,578.68
265.16	PROMOTOR EDUCATIVO	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8211A	1	96,783.40	8,060.86	7,500.94	96,783.40	4,030.43	0.00	0.00	0.00	3,024.41	103,838.24
362.57	TERAPEUTA DE LENGUAJE	REHABILITACION FISIOTERAPIA	31120-8211A	1	132,338.05	11,022.13	10,140.02	132,338.05	5,511.06	0.00	0.00	0.00	4,135.47	141,984.58
281.53	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
302.60	PSICOLOGO	DESARROLLO INTEGRAL DE LA INFANCIA	31120-8211A	1	110,449.00	9,199.04	8,515.28	110,449.00	4,599.52	0.00	0.00	0.00	3,451.46	118,499.98
281.53	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
317.74	PSICOLOGO	PSICOLOGIA	31120-8211A	1	115,975.10	9,659.30	8,925.46	115,975.10	4,829.65	0.00	0.00	0.00	3,624.14	124,428.89
259.39	INTENDENTE	ADULTO MAYOR	31120-8211A	1	94,677.35	7,885.46	7,344.62	94,677.35	3,942.73	0.00	0.00	0.00	2,958.60	101,578.68
281.53	COCINERA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
281.53	ASISTENTE EDUCATIVA	ESTANCIA INFANTIL	31120-8211A	1	102,758.45	8,558.51	7,944.44	102,758.45	4,279.26	0.00	0.00	0.00	3,211.13	110,248.84
460.27	ABOGADO AUXILIAR	PROCURADURIA	31120-8211A	1	167,998.55	13,992.21	12,620.03	167,998.55	6,996.10	0.00	0.00	0.00	5,249.84	180,244.49
275.09	PSICOLOGO	ESTANCIA INFANTIL	31120-8211A	1	100,407.85	8,362.74	7,769.97	100,407.85	4,181.37	0.00	0.00	0.00	3,137.68	107,726.90
278.6	AUXILIAR DE TRABAJO SOCIAL	TRABAJO SOCIAL	31120-8211A	1	101,689.00	8,469.44	7,865.06	101,689.00	4,234.72	0.00	0.00	0.00	3,177.71	109,101.43
350.97	AUXILIAR ASEGURAMIENTO DE CALIDAD	ALIMENTARIO	31120-8211A	1	128,104.05	10,669.49	9,825.75	128,104.05	5,334.74	0.00	0.00	0.00	4,003.16	137,441.95
259.39	INTENDENTE	SERVICIOS GENERALES	31120-8211A	1	94,677.35	7,885.46	7,344.62	94,677.35	3,942.73	0.00	0.00	0.00	2,958.60	101,578.68
317.74	PSICOLOGO	PROCURADURIA	31120-8211A	1	115,975.10	9,659.30	8,925.46	115,975.10	4,829.65	0.00	0.00	0.00	3,624.14	124,428.89
259.39	INTENDENTE	SERVICIOS GENERALES	31120-8211A	1	94,677.35	7,885.46	7,344.62	94,677.35	3,942.73	0.00	0.00	0.00	2,958.60	101,578.68
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10
145.33	EDUCADORA	CAIC	31120-8211A	1	53,045.45	4,418.03	4,168.71	53,045.45	2,209.02	0.00	0.00	0.00	1,657.63	56,912.10